



IDDRTG COOPERATION STATEMENT

Introduction

The parties to this DDR Training Cooperation Statement, forming a membership group of training institutions called the Integrated DDR Training Group (IDDRTG), declare their common intention to develop and share training material and methods based on the UN Integrated Disarmament Demobilization and Reintegration Standards (UN IDDRS). The IDDRTG is a self-regulating body.

Article 1 Goals and Objectives

The goals of the Integrated DDR Training Group (IDDRTG) are to coordinate, develop and deliver training courses in order to meet the increasing need for qualified DDR practitioners, planners, trainers and policy makers.

To this end the IDDRTG will:

- Cooperate to build and strengthen capacities for DDR training and education through open, collaborative and collegial information sharing, networking and communication;
- Share IDDRS-based and related training material and resources and honour the terms on which they are provided by the owners;
- Harmonize and synchronize training dates to the extent possible;
- Coordinate, develop and maintain a broad range of DDR training courses;
- Mutually recognize various levels of training courses;
- Support each other in identifying and accessing funding;
- Address other issues as agreed by the group.

Article 2 Recognition

The IDDRTG members will continue to seek recognition of their training courses by the group, the UN and other relevant organizations in the field of DDR, as appropriate.

Article 3 Chairmanship

The IDDRTG will be co-chaired by two members on a rotational basis. Effective immediately, rotation of Chairs will be staggered to ensure continuity within the group, with one of two co-Chairs rotating every year. Chairs will be nominated on a consensual basis at the end of every annual meeting. Chairs agree to a term of 2 years unless specified otherwise, calculated from the date of nomination at the annual meeting. The chairing organizations will provide the de facto secretariat of the group.

It is agreed that the next institution taking the chair of the IDDRTG shall be nominated on a consensual basis at the end of every annual meeting.

The co-Chair that is entering its second term in the secretariat, or is more senior in terms of membership within the IDDRTG, automatically assumes leadership. The 'Lead co-Chair' is expected to:

- Chair the IDDRTG annual meeting;
- Participate on behalf of and represent the IDDRTG in UN or other meetings, as appropriate;
- Inform the group of events/meetings attended on behalf of the IDDRTG and the main outcomes;
- Serve as the central point of communication within the group for coordinating input, feedback or relaying news;
- Draft the agenda of the Annual Meeting in consultation with IDDRTG members;
- Serve as the main point of contact for external partners; and
- Fulfill other tasks as necessary and where feasible.

The incoming co-Chair is expected to:

- Support the Lead co-Chair in any/all of the above tasks as necessary and feasible, including the drafting of Minutes of the Annual meeting.

Article 4 Membership

Membership is by request and/or invitation and is open to non-profit institutions. Membership is not open to individuals. New institutions join the IDDRTG upon agreement of the members at the Annual Meeting. Members can end their membership at any time, but should inform the group at least one month in advance.

Members are required to actively contribute towards group activities. Members should be prepared to present course outlines and documentation for peer review.

The IDDRTG will maintain strategic partnerships with individuals and organizations working on DDR and can invite these partners to participate in its work or attend Annual Meetings as appropriate.

Article 5 Annual Meeting

The IDDRTG will meet at least once a year. The Annual Meeting will be hosted by an IDDRTG member and will aim to take place during the first two weeks of June. The host institution will take care of all administrative arrangements necessary for the meeting to take place.

This cooperation statement will be jointly reviewed every 2 years at the Annual Meeting by the members of the IDDRTG.

Article 6 Use of IDDRTG Logo

Shared materials and presentations of the IDDRTG will carry the logo of the IDDRTG on the cover page or the lead slide of the presentation.

ANNEX TO THE INTEGRATED DDR TRAINING GROUP

COOPERATION STATEMENT

Additional principles and objectives of the IDDRTG:

Training and Materials

We are engaged in training, not in academic lecturing. Training must be practical and interactive. We will distinguish between trainers and speakers who make short presentations on specific subjects.

Wishing to contribute to capacity-building in a wider context, we will not only teach, but also develop teaching material which we will share within the syndicate and wherever possible make available to other users. We will also seek to train trainers.

We will develop a common framework for levels of qualification and agree on how to design courses for these various levels and whom they will serve.

We will promote problem-based learning, focussed on the practical challenges of DDR.

We will gradually develop a shared language and approach with respect to DDR training, without seeking uniformity.

We will not only use English, but seek to provide DDR training and training material in other relevant languages.

We will honour the terms of exchange of copyright material individually set by the members of the IDDRTG.

Trainers and Trainees

We will seek diversity in our trainers and trainees, with a balanced mix with respect to sex, professional and cultural background, civilian and military status.

We will expect a high level of professionalism from instructors and other resource persons, as well as trainees.

We will promote the sharing of trainers and other resource persons among syndicate members and with others engaged in DDR training.

We will seek to assess and certify the performance of trainees. It is also desirable for this information to be communicated to the trainees' organisations and other relevant bodies, having obtained the trainees' permission. Course certificates will indicate on what basis they were awarded.

We will ask the trainees to assess the quality of our training and material.

We will require full attendance and active participation from trainees.

We will promote the selection of appropriate candidates for training.

With the trainees' prior permission, we will record and share their contact details, course attendance and performance in order to create and maintain a community of DDR professionals.

Cooperation with the UN

We will seek to engage one or more officials from relevant UN organisations (IAWG members) in each course as a resource person.

Our training will be based on explaining and critically reflecting on the UN's Integrated DDR Standards.

We will actively contribute to the further development of the UN's Integrated DDR Standards, the UN DDR Resource Centre and related efforts of the international community.

Issues for DDR Training

We will plan DDR courses backwards, starting with the desired end result of the process.

Reintegration is a more appropriate starting point than disarmament.

We will seek to identify, formulate, share and apply best practices in DDR training.

The UN standards will be acknowledged as our guideline for training. In addition to these standards, we will also focus on national counterparts as the principal stakeholders in the process of DDR. It is further acknowledged, that the primary role of the UN, in the countries concerned, is the provision of support and assistance.

Existing Relationships of Group Members with Training Institutions

The members of the group shall respect the relationships that have been established between the members of the group and the training institutions where they conduct DDR courses. Any changes in these relationships, involving fellow members of the group, should occur in consultation among the members and the training institution involved. This should be guided by what is in the best interest of the learners that will receive the DDR training and the agencies that are likely to employ them.